



**Scott Pierce, CPA**  
Chief Financial Officer

As Chief Financial Officer for Front Burner, Scott Pierce is responsible for overseeing the IT and accounting departments that support Front Burner's concepts.

Front Burner is a franchise management company headquartered in Tampa, Florida. It is affiliated with dynamic and niche-specific brands including The Melting Pot, the premier fondue restaurant franchise with 125 restaurants in the U.S., Canada, Mexico, Saudi Arabia and the United Arab Emirates, and has over 10 locations in development internationally.

In this role, Pierce provides financial and management guidance to the executive team and owners of the company. He is responsible for coordination and communication with audit and tax engagement team. He also negotiates insurance contracts, is responsible for the budgeting within the organizations and maintains banking relationships, including procuring financing for the company as necessary.

Prior to joining The Melting Pot Restaurants, Inc. in 2005, Pierce served as controller for The Radiant Group for seven years and was with Ernst and Young, LLP for five years.

A graduate of The University of South Florida with a bachelor's degree in finance, Pierce has been a licensed certified public accountant since November 1991. Pierce is a member of the Florida Institute of CFO's.

Pierce and his wife, Kobie, have one son, Zeke.